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BELMONT, MASS. CONTRIBUTORY RETIREMENT BOARD

JANUARY 30, 2015

MINUTES

The meeting was called to order by Vice-Chairman Thomas Gibson at 8:15 A.M. Board Members present were:

Chitra Subramanian, Ex-Officio Walter Wellman, Elected Member
James Sloman, Appointed Member

Also in attendance was Doug Moseley of NEPC, the Board's Consultant. Doug gave the Board the NEPC monthly report. Public Funds were up 4 to 6%. PRIM was up 8%. Core Funds underperforming. "Not a great year for Managers". For the year the funds will be up in the 5% area. The fourth quarter was not good. Assumption class down by 50 basis points. 2015 expected return 7.3% 30 years. 6% performance not too far off. Doug doesn't think it will be 6%. He said what the Board has done last 5 years have done well.

Doug recommends build up of Private Equity. The International Bank has trailed 10%, year behind. Balance out over time.

Doug said the make up at PRIM is changing. There is a bill in the House to expand PRIM by two members. MACRS and Associated Industries.

A motion was duly made and seconded and it was unanimously voted to approve the Minutes of the December 31, 2014 regular monthly meeting.

Note the death of retiree Virginia Stockwood on January 27, 2015.

PERAC MEMO's reviewed: #1 - 2015 Limits under Chapter 46 of the Acts of 2002
#2 - 2015 Limits under Section 23 of Chapter 131 of 2010
#3 - COLA notice

Mr. Gibson gave an explanation of these Memo's.

#1 Compensation

#2 Pension Cap

#3 PERAC calculation explained granting COLA at 3% on first \$12,000

These items will be discussed and voted on to go to Town Meeting, at the Board's March meeting. Tom will contact Kathy at Segal to give the Board numbers on the cost to increase COLA base up to \$13,000, \$14,000 and \$15,000.

Jim Sloman talked about the unfunded liability. He would like the cost of each Department.

Tom talked about the Local Option 12(2)(d) a benefit paid to spouse survivor, with children, minimum of \$250 monthly. Increase the allowance to \$500 monthly. Tom explained the law. He also explained the two other local options. Individuals who retired accidental disability (A or B) not C, before 1997, their allowance could be increased from \$5,000 to \$9,000. Surviving spouses before 1997 could not choose Option C.

Another local option would increase the Board's stipend to \$4,500. As a Board do we want to put them on the Town Meeting agenda. Walter stated that each item should be a separate vote. Tom said he will talk with Kathy. He wondered if the salaries should be put on Town Meeting. Jim Sloman said he did not want to put salary increase on Town Meeting agenda.

A letter was received from Dante Muzzioli, a Belmont High School Hockey Coach requesting permission to buy back creditable service. He made this request in January, 2015 and was informed that he was not eligible. He sent a second request, asking the Board to reconsider his request. Tom will write to him explaining the law regarding buy backs.

Board Member Jim Sloman made a motion and it was seconded "after discussion of Dante Muzzioli's request, the Board affirmed their denial of Mr. Muzzioli request to buy back creditable service".

PERAC Memo stating the Disability Retiree Charles Foote has been deemed unable to return to work.

Manager's monthly Statements reviewed.

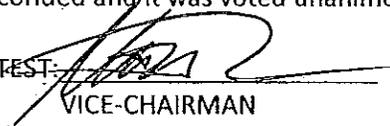
- a. Atlanta Capital
- b. AEW Cre Property Trust
- c. Mondrian Investments
- d. PIMCO
- e. Rothschild Investment Managers
- f. PRIT Funds
- g. SCOUT
- h. HarbourVest

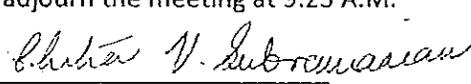
A motion was duly made and seconded and it was voted unanimously to schedule the next two Board meeting's for February 25 and March 30, 2015

A motion was made and seconded and it was voted unanimously to adjourn the meeting at 9:23 A.M.

a true copy:

ATTEST:


VICE-CHAIRMAN


EX-OFFICIO

ELECTED MEMBER


APPOINTED MEMBER